

*We align our corporate responsibility strategy with our business strategy to achieve social, environmental and economic objectives together.*



Fabricación y Desarrollo de Tráilers, S.L.U., is a company specialised in the design and manufacture of vehicles for industrial, port and logistics facilities under the Fabrisem trademark. It has its production centre in Zaragoza (Spain), a privileged location that places it in the best conditions for the supply of vehicles throughout Europe, the Middle East, Africa and America.



fabricación y Desarrollo de Trailers, S.L.U. · Polig. Malpica C/F, N.º 18. 50016 Zaragoza (España)-Tfn.: +34 976391707

## Corporate Social Responsibility

A mission to adapt to the needs of our clients, the supply of competitive, quality products and a commitment to environmental sustainability have enabled Fabrisem to be present in more than 20 countries and to become a national benchmark in the terminal vehicle sector.

The main objective of Fabricación y Desarrollo de Tráilers, S.L.U., is to transfer its everyday philosophy and the main guidelines of conduct to be followed by all those who are directly or indirectly related to the company, both in the present and in the future.

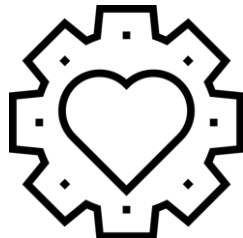
## Values

### ○ Honesty



We firmly believe in honesty, which is the basis of our daily culture, fostered by all its members and shared by our customers, and without which it would not have been possible for us to become a benchmark in the sector. Creating communication channels that allow a smooth and fluid relationship is fundamental, both with customers and suppliers

### Passion



Initiative, attitude, work and perseverance are just some of the factors that define us. We have to thank our team, whose proven experience and positive outlook favor continuous business growth.

- Teamwork



Each step in the manufacture of a vehicle is not the work of just one worker, but of several. The improvement and execution to achieve the final product is the result and consequence of teamwork, with a commitment to continuous training, communication and information within the workforce. Trustworthy people make an excellent team.

- Quality



Our main goal is to supply products and services that meet the requirements of our customers and any other legal and regulatory requirements applicable to our activity, complying with the CE MARK specifications in accordance with UNE EN 1090 - 2:2011 standard.

It is fundamental to identify and control the manufacturing processes to ensure the quality of the product and the service offered at all times, increase productivity and reduce costs as much as possible.

- Orientation



Our aim is to guarantee our clients' satisfaction. We help them meet their objectives by adapting our services to their needs, offering a personalised service to each of them, providing advice and managing their expectations.

Simultaneously, we are always oriented towards achieving the objectives of our projects and profitability for all parties.

### Principles of conduct

- Compliance with the law

The internal regulations and the national and international legislation applicable to the activity carried out by Fabricación y Desarrollo de Tráilers, S.L.U. shall be complied with, and any type of conduct which, although not illegal, may affect the reputation of the company shall be avoided.

- Respect for Human and Labor Rights

At Fabricación y Desarrollo de Trailers, S.L.U. we comply with and respect Human Rights, especially those related to life, health, physical and emotional integrity, dignity and freedom, always decline to participate directly or indirectly in any activity that may cause harm to them.

We also refuse to engage in any activity that promotes or facilitates:

- Trafficking in human organs
- Trafficking in human beings,
- Prostitution, sexual exploitation and corruption of minors, and/or terrorism.

- Environment

It is the company's intention to conduct its daily business as environmentally friendly as possible. To this end, we are constantly working on the promotion of recycling and on the optimal management of the waste we generate.

In a world where nothing stops growing, where the demand for natural resources is increasing at an exponential rate, sustainability becomes a key issue.

As the international community becomes increasingly aware of the environmental impact of human activities, environmental responsibility and carbon footprint management have taken on crucial importance for Fabricación y Desarrollo de Tráilers, S.L.U. Our focus on reducing carbon dioxide (CO2) emissions goes further by adopting sustainable practices, such as carbon footprint management, calculating, reducing and offsetting greenhouse gas emissions.

- Corruption and bribery

The members of Fabricación y Desarrollo de Tráilers, S.L.U. object to receiving or making, either directly or indirectly through an intermediary, any type of payment, gift, compensation or promise by means of which it is intended to interfere with the legitimate business activity.

- Health and Safety

The safety of each and every one of our workers is essential for the smooth running of our business activity and, consequently, we promote the adoption of measures to protect the health of our employees, the provision of the necessary protective equipment and the continuous training of our workers in the field of Health and Safety in the Workplace. We wish to maintain over time and consolidate a safe culture in the company with a view to the future.



### Ethical standards

We reaffirm the importance of the human side of our business, which remains a very important factor to value and consider, and we also stress that equality is the basis of our ethical standard. Our workforce is diverse, and we continuously strive to create and develop teams of different backgrounds, genders and cultures, which fosters a dynamic working environment and leads to new ideas and more competitive products in the market.

The company is working on the establishment of a legalised “Whistleblowing Channel” system, which ensures the management is informed of any incidents and events that may arise in the organization:

- Actions or omissions that may constitute an infringement of European Union law.
- Actions or omissions that could constitute a serious or very serious criminal or administrative offence. In any case, this shall be understood to include all serious or very serious criminal or administrative offences that involve financial damage to the Public Treasury or Social Security.
- Infringements of labour legislation on health and safety reported by workers, without prejudice to the provisions of their specific regulation.

As this channel is completely anonymous, it offers the possibility for the ‘whistleblower’ to feel free to express any perceived infringement, without fear of possible reprisals.

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